

Appendix 2

Living Wage – Exeter City Council Pay Scale

The changes to the Council's existing pay scale have been agreed at JCNC on 2 September 2013, subject to approval of the implementation of a living wage for Council employees by Full Council.

WEF 1 April 2013

APPRENTICE

Aged 16	6,734
Aged 17	7,696
Aged 18	10,101

GRADE 1

4 [#]	12,519
5 [#]	12,688
6 [#]	12,866
7 [#]	13,167

GRADE 2

8 [#]	13,573
9 [#]	13,977
10 [#]	14,265
11	15,133

GRADE 3

11	15,133
12	15,442
13	15,851

GRADE 4

14	16,135
15	16,467
16	16,857
17	17,251

GRADE 5

18	17,585
19	18,233
20	18,890
21	19,570

WEF 1 January 2014

APPRENTICE

Aged 16	6,734
Aged 17	7,696
Aged 18	10,101

GRADE 1

10*	14,759~
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GRADE 2

10*	14,759~
11	15,133

GRADE 3

11	15,133
12	15,442
13	15,851

GRADE 4

14	16,135
15	16,467
16	16,857
17	17,251

GRADE 5

18	17,585
19	18,233
20	18,890
21	19,570

* Set by / increased in line with Living Wage (all other Spinal Column Points (SCP) are set by / increased in line with NJC for Local Government pay awards)

Subject to deletion on 1 January 2014

~ As at November 2013 Living Wage Rate